



**Dr. Vithalrao Vikhe Patil Foundations,
College of Nursing**

**Strategic Planning
And
Deployment Document
(2020 - 2025)**



Strategic Goals

The passionate team of our institute after several discussion and planning and guided by the Mission and Vision of the Institutes, Quality Policy, Core Values and Stakeholder's expectations framed the Institutions strategic Goals.

Institution Strategic Goals:

1. Following effective teaching learning process
2. Developing and following leadership and participative management
3. Establishing a continuous Internal Quality Assurance System
4. Ensuring good governance
5. Ensuring student's development and participation
6. Ensuring staff development & welfare
7. Developing financial management
8. Put emphasize on Institute-Industry interaction and partnership
9. Development of entrepreneurship
10. Encouraging research and development work
11. Increasing internal revenue generation
12. Increasing Alumni Interaction and participation and Outreach activities
13. Engagement in Community Services and Activities
14. Developing physical infrastructure
15. Getting memberships of professional bodies, Local chapters, student's chapter etc.

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Strategic Plan 2020-2025

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Academic	- Curriculum Defining Programme and Courses Outcomes introduction in UG Practical Examination	- Enhancement of PG Programme with other specialties (OBGY, and Child Health Nursing) - Planning to organized International Conference	- Curriculum Defining Programme and Courses Outcomes introduction in UG Practical Examination - Implement Revised Curriculum for B.Sc. Programme - Planning to organize International Conference	- Analysis of Programme and course outcome	- By 2024 four faculty planned to complete PhD - By 23 faculty will be planned to registration for PhD
Teaching Learning process	- Academic planning and preparation of Academic Calendar - Use of more teaching	- Development of teaching plan as per INC and MUHS norms - Development of	- Conduct training based programs	-Performance development through credit system	- Academic planning and preparation of Academic

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	<p>aids and adopt more ICT</p> <ul style="list-style-type: none"> - Provide mentoring and personal support - Follow a transparent and fair feedback system - Conduct training based programs - Evaluation parameters and benchmarking 	<p>e-learning resources</p> <p>Promote research culture & facilities</p>		<p>Implementation of best practices</p>	<p>Calendar</p>
<p>Leadership and participative management</p>	<ul style="list-style-type: none"> - Decentralize the academic, administration and student related authorities & responsibilities 	<ul style="list-style-type: none"> - Establishment of functional committees 	<ul style="list-style-type: none"> - Prescribe duties, responsibilities and accountability 	<ul style="list-style-type: none"> - Planning and implementation 	
<p>Internal Quality Assurance System</p>	<ul style="list-style-type: none"> - Establishment of IQAC done - Framing of Quality Policy & publishing regularly Audit for remedial measures 	<ul style="list-style-type: none"> - Educating & Training of all employees 	<ul style="list-style-type: none"> - Periodic check & guidance for quality improvement 	<ul style="list-style-type: none"> - Establishment of audit team and process - Annual report preparation & submission 	<ul style="list-style-type: none"> - Promoting best practices - By 2024 Four Faculty Plan to completed PhD - Till 2023 Three faculty plan to PhD Registration - Plan to be

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					Registration for Skill Development Courses (INC Training)
Good governance	<ul style="list-style-type: none"> - Vision, Mission development & their articulation in every key position - Institutional Strategic development plan Smooth Working of statutory committees -Establishing internal audit committee Code of conduct & policy formulation, approval & implementation -Establishing fair and transparent performance appraisal system 	<ul style="list-style-type: none"> - Evaluation of Institute's performance and benchmarking Institutional strategic goals setting 	<ul style="list-style-type: none"> - Monitoring and Implementing the Quality Management Systems Following organization structure 	<ul style="list-style-type: none"> -Establishing e governance Leadership development through decentralization 	
Student Welfare	<ul style="list-style-type: none"> - Budget allocation for student 	<ul style="list-style-type: none"> -Formation of student council Student's 	<ul style="list-style-type: none"> - Participation in competitions 	<ul style="list-style-type: none"> - Participation in extracurricular 	<ul style="list-style-type: none"> - Participating in social and

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	development programmes and activities	representation in various committee and cell	Organizing competitions Rewards & recognitions of achievers	activities	welfare activities
Staff development & welfare	-Recruitment Policy formation & implementation Staff welfare policy implementation Rewards, recognitions and incentives	-Staff performance evaluation system Deputation for seminars, conferences and workshops etc	Staff Training for quality improvement	Best possible work facilities & infrastructure facilities Code of conduct ,service rules & leave rules	Sponsorship/ Motivation for qualification improvement Support for research, consultancy, innovations
Research and Innovation	- Dedicated R & D facilitation Centre Applying for patent	-Establish and develop Laboratories with more research facility	-Fund generation through Project proposals	- Apply for Government/Non-Government industry ,sponsored funds Collaborations with Government & Private Institutes, Universities and Research Organizations	-Plan for applying ICMR Rented Project -Plan for applying funded by Govt. Agencies for research -Plan for PG faculty two Research Publication in yearly

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Alumni Interaction	<ul style="list-style-type: none"> - Formation of Alumni association, participation and registration 	<ul style="list-style-type: none"> - Data Base creation 	<ul style="list-style-type: none"> - Recognition of successful alumni 	<ul style="list-style-type: none"> - Sponsorship /scholarship /fund generation 	
Physical infrastructure	<ul style="list-style-type: none"> - Infrastructure building development & modification - System up gradation - Functional facilities for-learning - Water facility - Developing sports(indoor/outdoor) facilities - Plantations 	<ul style="list-style-type: none"> - Modernization of Laboratory & equipment 	<ul style="list-style-type: none"> - More ICT enabled classrooms, Library infrastructure up gradation, Rainwater harvesting Renewable Energy usage Hygiene, zero plastic & green campus - Recycling of water 	<ul style="list-style-type: none"> - Safety & Security management 	<ul style="list-style-type: none"> - Smart Class rooms Tutorials , Seminar Hall

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Monitoring of strategic plan

The implementation of strategic plan will be monitored time to time by Principal, College Council and other committees through periodic review. The section heads will prepare the detailed progress report and present it in their view meetings. The benchmarking of quality standards and its monitoring, evaluation of attainment will be carried out by the IQAC independently. The IQAC will report the findings to the College Council. With thorough analysis of outcomes and based on IQAC report, the above will recommend the corrective actions, need of further processes and deployment of resources. All these reports will be forwarded for further discussions and implementation by the Board of Trustees.

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Principal

PRINCIPAL
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